

Practical Considerations for Managing Medical Cannabis

Face to Face: Drug Plan Management Conference, Dec 5, 2018

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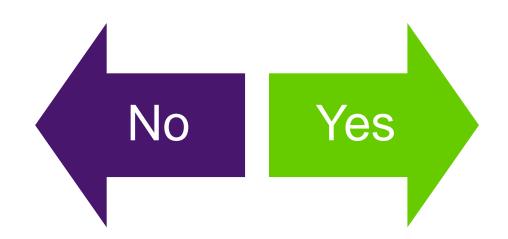
Should my benefit plan cover medical cannabis?

Guiding principles

Practical considerations

- Availability
- Cost containment controls
- Plan impacts & analysis

Should my benefit plan cover medical cannabis?



Lots to consider

Medical marijuana cases highlight need for precise wording in benefits plans



When it comes to issues such as medical

Pot legalization's implications on life and health insurance

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Key questions for plan sponsors as marijuana legalization approaches

What's the impact of medical marijuana on patients, drug plans?

Navigating the '50 shades of grey' surrounding marijuana legalization and the workplace

News & Views

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Medical marijuana: A smoking hot topic for health and benefit plans

Canadian employers concerned about implications of cannabis legalization



Staff | June 19, 2018

More than half (52 per cent) of Canadian employers said they'r

Benefits plan must cover medical pot, human rights commission rules

https://www.benefitscanada.com/news/medical-marijuana-cases-highlight-need-for-precise-wording-in-benefits-plans-109808 https://www.benefitscanada.com/news/navigating-the-50-shades-of-grey-surrounding-marijuana-legalization-and-the-workplace-115193 https://www.morneaushepell.com/ca-en/insights/medical-marijuana-smoking-hot-topic-health-and-benefit-plans https://www.lifehealth.pro.ca.news/pol-legalizations-implications-on-life-and-health-insurance-248200.aspx https://www.benefitscanada.com/news/canadian-employers-concerned-about-implications-of-cannabis-legalization-survey-115935 https://www.benefitscanada.com/news/key-questions-for-plan-sponsors-as-marijuana-legalization-quickky-approaches-100512 https://www.benefitscanada.com/news/benefits-plan-must-cover-medical-marijuana-rules-ns-human-rights-commission-rules-93411 https://www.benefitscanada.com/news/be-f2t2-pot-98144 Very early stages of a dynamic and evolving space

- Plan now for the possibility
- Standard benefit for most plans
- Pharmacy distribution

There is an opportunity to plan for the future.

Guiding Principles



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Availability





Location

132 Licenced producer's in Canada

No brick and mortar stores (mail order)

Possibility for pharmacy distribution in future?

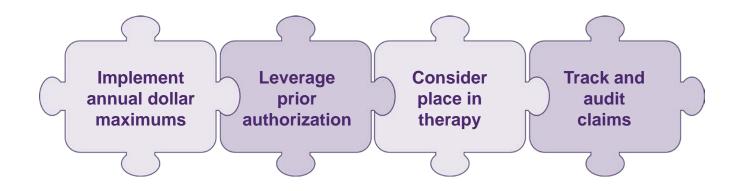
Practical consideration

Consider preferred Licenced Producer relationship – provides insights and opportunity for information gathering on products, support via partnership

Practical considerations

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Cost containment controls



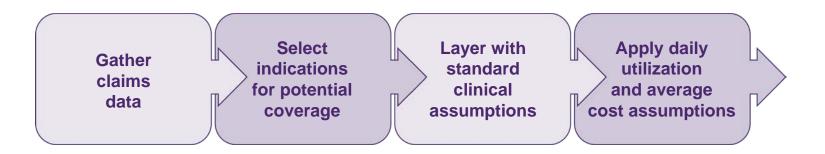
Practical consideration

A Point Of Sale solution creates opportunity for management of costs and utilization on a claim and plan level

Practical Considerations

- 1. Availability
- 2. Cost containment controls
- 3. Plan impacts & analysis

I want to do this. How can I estimate my plan impact?



Practical consideration

1. Model cost and utilization to anticipate potential exposure 2. Consistent monitoring and evaluation



- Consider a preferred LP network
- Utilize prior authorization to control place in therapy
- Implement maximums
- Monitor and evaluate program uptake

Thank You



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